



**CINCINNATI CHAPTER NECA / IBEW LOCAL 648
INSIDE WIREMAN WAGE SCHEDULE
Effective 3/05/07 thru 9/03/07**



Classification	24.80	6%	5%		4.50	4.30	3%	0.50	0.08	0.01	0.11	1.5%			
	Submitted to:		Deductions		Net Pay	Benefits						Other			
	JW %	Rate per Hour	Local 648	COPE % voluntary deduction	per Hour	Benefit Office		NECA Office				JATC	TOTAL		
			Union Dues		Net	H & W	Pension	NEBF	NEAP	LMCC	NLMCC	HECAF	JATC		
Apprentice Period (Starting before 9-1-06)	1st Period 0-1000 Hours	35%	8.68		0.05	8.68	4.50	0.00	0.26	0.50	0.08	0.01	0.11	0.13	14.27
	2nd Period 1001-2000 Hours	40%	9.92		0.05	9.92	4.50	0.00	0.30	0.50	0.08	0.01	0.11	0.15	15.57
	3rd Period 2001-3500 Hours	50%	12.40	0.74	0.05	11.66	4.50	4.30	0.37	0.50	0.08	0.01	0.11	0.19	21.72
	4th Period 3501-5000 Hours	55%	13.64	0.82	0.05	12.82	4.50	4.30	0.41	0.50	0.08	0.01	0.11	0.20	22.93
	5th Period 5001-6500 Hours	70%	17.36	1.04	0.05	16.32	4.50	4.30	0.52	0.50	0.08	0.01	0.11	0.26	26.60
	6th Period 6501-8000 Hours	80%	19.84	1.19	0.05	18.65	4.50	4.30	0.60	0.50	0.08	0.01	0.11	0.30	29.05
Apprentice Period (Starting after 9-1-06)	1st Period 0-1000 Hours	40%	9.92		0.05	9.92	4.50	0.00	0.30	0.50	0.08	0.01	0.11	0.15	15.57
	2nd Period 1001-2000 Hours	45%	11.16		0.05	11.16	4.50	0.00	0.33	0.50	0.08	0.01	0.11	0.17	16.86
	3rd Period 2001-3500 Hours	50%	12.40	0.74	0.05	11.66	4.50	4.30	0.37	0.50	0.08	0.01	0.11	0.19	21.72
	4th Period 3501-5000 Hours	55%	13.64	0.82	0.05	12.82	4.50	4.30	0.41	0.50	0.08	0.01	0.11	0.20	22.93
	5th Period 5001-6500 Hours	60%	14.88	0.89	0.05	13.99	4.50	4.30	0.45	0.50	0.08	0.01	0.11	0.22	24.16
	6th Period 6501-8000 Hours	73%	18.10	1.09	0.05	17.01	4.50	4.30	0.54	0.50	0.08	0.01	0.11	0.27	27.32
Journeyman	100%	24.80	1.49	0.05	23.31	4.50	4.30	0.74	0.50	0.08	0.01	0.11	0.37	33.92	
Foreman	106%	26.29	1.58	0.05	24.71	4.50	4.30	0.79	0.50	0.08	0.01	0.11	0.39	35.39	
Area Foreman	108%	26.78	1.61	0.05	25.17	4.50	4.30	0.80	0.50	0.08	0.01	0.11	0.40	35.87	
Area General Foreman	110%	27.28	1.64	0.05	25.64	4.50	4.30	0.82	0.50	0.08	0.01	0.11	0.41	36.37	
General Foreman	114%	28.27	1.70	0.05	26.57	4.50	4.30	0.85	0.50	0.08	0.01	0.11	0.42	37.34	

*Please note the two different Apprentice Rates. The first group is for Apprentices who started before 9-1-06, and the second group is for Apprentices who started after 9-1-06.

Benefits and Deductions Explained	
Union Dues	5% plus 2 cents of weekly gross payroll is deducted from union members only. 1st and 2nd period apprentices are not required to join Local 648, but may choose to do so after 30 days of employment.
COPE*	Voluntary deduction. The employer shall allow payroll deduction to IBEW COPE in the amount of five cents \$0.05 per hour worked.
H & W	The employer contributes \$4.50 per hour paid to the Health & Welfare Fund for employees. This fund is administered by the Local 648 Benefit Office.
Pension	The employer contributes \$4.30 per hour paid to the Local 648 Pension Plan; an individual retirement benefit. 1st and 2nd period apprentices do not receive pension.
NEBF	National Electrical Benefit Fund - The employer contributes 3% of gross payroll to NEBF; a retirement benefit based on years of service.
NEAP	National Electrical Annuity Plan - The employer contributes \$0.50 per hour to NEAP; an individual retirement plan.
LMCC	The contractor contributes a total of \$0.08 per hour to this fund which is used for advancement of the union electrical industry.
NLMCC	The contractor contributes a total of \$0.01 per hour to this fund which is used for advancement of the union electrical industry.
HECAF	Hamilton Electrical Contractors Association Fund - The employer contributes .11 per hour to CECAF for Administration.
JATC	Joint Apprenticeship and Training Committee - The employer contributes 1.5% of gross payroll to the JATC to finance the training of apprentices and journeymen.